

VOTE 15

DEPARTMENT OF INFRASTRUCTURE DEVELOPMENT

To be appropriated by vote in 2013/14

R 1 472 513 000

Responsible Executing Authority

MEC for Infrastructure Development

Administering Department

Department of Infrastructure Development

Accounting Officer

Head of Department

1. OVERVIEW

The purpose of the Gauteng Department of Infrastructure Development (DID) is to develop and maintain socio-economic infrastructural conditions that allow all of the province's people to participate actively in its economic growth.

Vision

To be a leading infrastructure provider and facilitator that positions Gauteng as a globally competitive city region with a sustainable and growing economy.

Mission

To facilitate service delivery through the development, construction and management of public infrastructure so as to optimise the creation of decent jobs and promote a better life for all.

Key strategic objectives

- To improve the technical and administrative capacity of the Department towards an efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship;
- To expand, maintain and meet the growing demand for public infrastructure to promote the development of the province and address economic disparities;
- To manage the provincial property portfolio for the optimum benefit of all citizens by maximising access, utilisation and value; and
- To implement and co-ordinate the Expanded Public Works Programme (EPWP) in a manner that enhances skills development and optimizes decent employment and entrepreneurship.

Specific objectives

- To ensure the implementation of all infrastructure programmes and projects reflected in the short, medium and long term plans of the Gauteng Provincial Government (GPG);
- To manage the construction of GPG capital expenditure (CAPEX) projects such as schools, hospitals, clinics and recreation centres;
- To manage the provision of maintenance services for all GPG infrastructure;
- To manage the provincial property portfolio;
- To ensure participation and involvement of communities through the implementation of the EPWP within GPG CAPEX projects and other departmental projects; and
- To utilize the construction sector as a catalyst for the development of skills, the creation of jobs and the development of sustainable communities.

Acts, Rules and Regulations

- Government Immovable Assets Management Act, No. 19 of 2007;
- Rental Housing Amendment Act, 2007;
- Space Planning Norms and Standards Notice, No. 1665 of 2005;
- Local Government: Municipal Property Rates Act, 2004;
- Broad Based Black Economic Empowerment Act, No. 53 of 2003;
- Gauteng Planning and Development Act, 2003;

- Planning Professions Act, 2002;
- Project and Construction Management Act, 2000;
- Property Valuers' Profession Act, 2000;
- Preferential Procurement Policy Act, No. 5 of 2000;
- Framework for Supply Chain Management, 1999;
- Rental Housing Act, 1999;
- Prevention of Illegal Eviction from and Unlawful Occupation of Land Act, 1998;
- Constitution of the Republic of South Africa Act, No. 108 of 1996;
- Gauteng Land Administration Act, No. 11 of 1996;
- Occupational Health and Safety Act, 1993 (and particularly the associated construction regulations);
- Rating of State Property Act, No. 79 of 1984;
- Deeds Registries Act, No. 47 of 1937; and
- Expanded Public Works Programme Guidelines for implementation of labour intensive construction.

OVERVIEW OF THE MAIN SERVICES TO BE DELIVERED BY THE DEPARTMENT

Service	Level and quality of service
Delivery of integrated public infrastructure (capital works and maintenance)	Strategically integrate infrastructure in Gauteng to ensure effective and efficient planning, construction and maintenance including generic model development. Ensure that service quality includes 100 per cent statutory compliance of all new infrastructure, adherence to planned time, cost and quality indicators, and compliance with minimum statutory maintenance standards.
Plan and co-ordinate implementation of EPWP by all provincial departments	Establish an appropriate centralized coordination and management structure to ensure solid roll out of EPWP projects across the province by municipalities and GPG departments. Up-scale EPWP in all sectors, including application of EPWP principles in all infrastructure projects. Address unemployment by creating work opportunities and skills needed for the formal job market. Facilitate skills development through technical and institutional training. Facilitate job opportunities by targeting vulnerable sectors of society especially women, youth and people with disabilities.
Provision of accommodation	Provide functional, safe, secure office accommodation for the nine GPG line departments. Manage the property portfolio of the province in line with the Government Immovable Asset Management Act (GIAMA) requirements and other departmental focuses. Fully implement market related rentals for all rental properties.
Provision of accessible infrastructure and buildings to all citizens of the province	Promote access to persons with disabilities and ensure compliance with the Occupational Health and Safety Act (OHSA) for all buildings under the control of DID

External activities and events relevant to budget decisions

DID plays a pivotal role in the establishment and provisioning of infrastructural resources for the province. Developing and maintaining good working relationships with client departments is important to this. During planning processes, Provincial Treasury plays a critical oversight management role in the drawing up of infrastructure development plans. Once developed, these plans require agreements to be entered into by client Departments and by DID. This sets governing principles and terms of references. The budget process of the Department is then informed by the projects agreed upon and endorsed in the signed service level agreements.

As part of DID's project implementation role, it also focuses on the provision of building maintenance. In coming years, the provision of funding for maintenance of buildings is expected to increase, as many buildings owned by the state require extensive rehabilitation. DID will also support initiatives relating to revenue increases, which will assist in managing the Province's budget. Sufficient funding in this regard assists with the well-being not only of state buildings but the residents of Gauteng at large.

Part of DID's responsibility is to facilitate projects relating to EPWP, and to ensure skills development in Gauteng's communities. This relates particularly to skills improvement for artisans. Investment in training programmes ensures the delivery of effective and efficient services to the citizens of the province. The Department also conducts skills profiles surveys relating to engineers, architects, project managers and quantity surveyors to ensure adequate numbers of people in professional fields relating to infrastructure.

The newly development Gateway model introduced by the National Department will help to ensure retention of personnel with scarce skills who will see to the implementation of projects planned, and to the fast-tracking of projects across the province.

Aligning departmental budgets to achieve prescribed outcomes

The process of budgeting requires proper implementation of the Department's Annual Performance Plan (APP)

which in turn is informed by its Strategic Plan. The Strategic Plan has been developed by the Department's political and administrative heads and the relevant senior managers to examine the departmental strategy, determine if its structure supports its vision, decide whether the existing operation system ensures smooth implementation of the planned activities and estimate if funding is aligned to support the vision of the Department thereby also supporting the plans of the provincial and national governments.

The process therefore required some reprioritization of projects and activities planned by the Department. There has been consultation with the Gauteng Planning Commission and other relevant stakeholders such as municipalities in finalising the strategic planning documents including the current year's APP.

The APP for 2013/14 was therefore fully aligned with the outcomes approach by ensuring that every activity planned for 2012/13 and over the 2012 MTEF was related to the realisation of the provincial outcomes. DID implements infrastructure projects on behalf of client departments and therefore it also contributes to the outcomes of those departments, such as "An improved quality of basic education", "A long and healthy life for all South Africans" and "Vibrant, Equitable and Sustainable Rural Communities with food security for all" which are the primary outcomes of the departments of Education, Health and Social Development, and Agriculture and Rural Development.

2. REVIEW OF THE CURRENT FINANCIAL YEAR (2012/13)

The Department is mandated to utilize its GPG CAPEX budget allocation and to implement small, medium and large scale infrastructure projects that utilize sole or joint GPG financial investments. It is also mandated to maximize the social and economic benefits that can be gained from the GPG property portfolio.

The Department's plan of how to achieve is outlined in the 2012/13 APP. This is aligned to the outcomes approach, so ensuring that every activity is related to the realization of the provincial outcomes. Progress on the output is as follows:

Outcome 1: Quality basic education

The Department contributes to the "Improved quality of basic education" outcome. To this effect it has so far completed planning and design of 27 and construction of 123 education facilities. In an effort to ease pressure and overcrowding at existing schools, the Department has successfully completed the construction of Tsakane and Olievenhoutbosch Primary school.

Furthermore, to ensure that learners learn in a safe and secure environment, twenty schools have been fenced: Tipfuxeni Secondary, Zakheni Primary, Khindlimukani Primary, Thembaletu Primary, Phakamani Primary, Igugu Primary, Milnerton Primary, Norkem Park High, Wychwood Primary, Edleen Primary, Blairgowrie Primary, Foxtrot Primary, Kanana Primary, Rutasetjaba Primary, Ithuteng Primary, L/S Ventersport Primary, Westgold Primary, Tiisetso Primary, FJL Welles Primary and Roshnee Primary.

Fifty two rehabilitation projects were undertaken in education facilities at the following schools: Dalpark Primary, Adelaide Tambo Buhlebuzile Secondary, Lenasia Secondary, Kuzimisela Primary, Orange Grove Primary, Emadwaleni Secondary, Cathula Primary, Chivirikani Primary, Eden Park Primary, Tsakani Primary, Alexandra Secondary, Kwa-Mahlobo Secondary, Fairview Primary, Eastbank Secondary, Eendracht Primary, Aurora Secondary, Letsie Primary, De Bruyn Primary, Boipelo/Itoseng Primary, Klopper Park Primary, Khaselihle Primary, Zithathele Primary, Bosele Primary, Matlhasedi Primary, Zuurbekom Inter Primary, Thandukwazi Primary, Thulani/ Doornkop Primary, Marhulala Primary, Seipone Primary, Orlando West Secondary, Bulelani Primary, Mehlaeng Combined School, Alpha Primary, Mohlakeng Primary, MOM Sebone Secondary, MC Weiler Primary, Baxolele Primary, NN Ndebele Secondary, Namedi Secondary, Livhuwani Primary, Dukathole Primary, Willowmead Secondary, Thetha Secondary, Shadrack Mbambo Primary, Madume Primary, Abel Motshoane Secondary, Kgomba Primary, Redirile Primary and Refithlile Primary.

To improve the quality of learning and provide the province's youngest citizens with a solid foundation for lifelong learning and development, Grade R classrooms have been constructed at twenty three schools, i.e. Mahlasedi Masana Primary, Pfunzo ndi Tshedza Primary, Lehlasedi Primary, Evaton Primary, Dr Nhlapo Primary, Bula Tsela Primary, Ekujuleni Primary, Emfuleni Primary, Evaton Primary, Ikokobetseng Primary, Itsebeng Primary, Makgethe Primary, Phamehlo Primary, Phemello Primary, Seeiso Primary, Sivuse Primary, Tjhaba Primary, Tshirelo Primary, Boekenhout Primary, Bosmont Primary, Ebuhleni Primary, Nancefield Primary and Wisani Primary.

Ablution facilities were completed at the following schools: Thereso Primary, Dithabaneng Primary, Entokozweni Primary, Phumzile Primary, Siyokhela Primary, Kodumela Primary, Onderstepoort Primary, Tomarie Primary, Emisebeni Primary, Karabo Junior Primary and Mokgome Secondary.

Outcome 2: A long and healthy life for all South Africans

The Department contributes to the “A long and healthy life for all South Africans” outcome. It therefore maintains health infrastructure facilities. The refurbishment of the Nurses Residence at South Rand Hospital was successfully completed.

To prolong the life and guarantee efficient functioning of health facilities and to improve their accessibility, the Department continues to provide statutory, condition-based routine maintenance to these facilities. The Department has also embarked on replacing or renewing all electromechanical equipment and plant. To this effect, eleven electrical reticulation and upgrades were completed whilst forty autoclaves have been replaced at health institutions. Furthermore maintenance was carried out on 576 lifts in identified institutions to adhere to statutory and mandatory maintenance, and 99 boiler inspections were carried out in various health institutions.

Outcome 4: Decent employment through inclusive economic growth

The Department contributes to the creation of decent work and sustainable livelihoods through community based programmes where it facilitates the implementation of multi-sectoral projects, thereby contributing to economic growth. To this effect, the Department has coordinated the creation of 65 770 work opportunities within GPG. This includes 15 106 for women, 44 307 for youth and 87 for people with disabilities.

The Department is in the process of carrying out the following EPWP projects; the Boipatong Heritage Site where construction is currently at 88 per cent complete, Eikenhof Water Reticulation and VIP toilets where construction is currently 98 per cent complete, with the project expected to be completed by the end of Quarter 3 of the 2012/13 financial year, Sokhulumu MPCC where 55 per cent of construction has been achieved and the June 16 Heritage Site where 87 per cent of construction has been completed.

Outcome 7: Responsive, accountable, effective and efficient local government system

The Department continues to contribute to this outcome through management of revenue generated by provincial properties as well as the payment of rates and taxes to municipalities. An amount of R10 .6 million was collected in revenue as of the end of the Quarter 3 of the 2012/13 financial year. In addition, R265 million was paid to municipalities for the reporting period. The Department continues to encourage payment of market related rentals.

To enhance asset management, the Department has implemented the Government Immovable Asset Management Act (GIAMA) as well as implementing the over-all management of the GPG property management portfolio.

3. OUTLOOK FOR THE COMING FINANCIAL YEAR (2013/14)

The Department is mandated to utilize its GPG CAPEX and budget allocations and implement small, medium and large scale infrastructure projects that utilize sole or joint GPG financial investments. It is also mandated to maximize the social and economic benefits that can be gained from the GPG property portfolio.

Outcome 1: Quality basic education

The Department will continue to contribute to this outcome by implementing the construction of education facilities. To this effect construction of 58 education facilities will be completed. This includes construction of nine new schools, restorative repairs at 29 schools, construction of Grade R classrooms at 19 schools and completion of the Magaliesburg residential facility. Furthermore planning and design of 41 education projects will also be completed.

Outcome 2: A long and healthy life for all South Africans

The Department will continue with its interventions to stabilise the health infrastructure. To this effect renewal and replacement of electromechanical equipment such as boilers, generators, chiller plants and lifts at various health institutions will continue in the 2013/14 financial year. Furthermore, the Department will complete the construction of 35 health projects. To prolong the life of health infrastructure and keep equipment functional, the Department will continue with maintenance of all equipment at various health institutions.

Outcome 4: Decent employment through inclusive economic growth

The Department will continue to coordinate the creation of 118 581 work opportunities within the GPG. This will include creation of work opportunities for 56 827 women, 41 329 youth and 2 066 people with disabilities. Furthermore approximately 1000 young people will participate in the NYS programme. In an effort to empower emerging contractors, thus contributing to economic growth, the Department will train 540 contractors with a grading of CIDB level 1.

Outcome 7: Responsive, accountable, effective and efficient local government system

The Department will continue with its effort to generate revenue from the provincial properties as well as payments of rates and taxes to municipalities.

Outcome 8: An efficient, effective and development orientated public service

The Department through its Human Resource Management and to contribute to the outcome "An efficient, effective and development orientated public service" will fill 140 critical vacant posts. This will assist in capacitating the Department and ensuring that it has skilled personnel to execute its mandate.

4. REPRIORITISATION

The Department had to relook at the entire departmental strategy to ensure that all objectives are addressed and that they are aligned to its mandate. No reprioritization was embarked on but there was realignment of departmental objectives the core programmes, being those of public works and community based programmes. An amount of R25 million has been reprioritized by the department for the 2013/14 financial year to fund the Asset management System.

The department is also looking into developing a Project Management Office (PMO) where all the projects of the department and those of the clients could be planned, implemented and monitored ,thus an amount of R10 million has been reprioritized to fund this office.

Reprioritization was also performed to make funding available for the infrastructure projects.

5. RECEIPTS AND FINANCING**5.1. Summary of receipts****TABLE 15.1: SUMMARY OF RECEIPTS: INFRASTRUCTURE DEVELOPMENT**

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Equitable share	1 366 457	1 314 038	1 347 606	1 371 052	1 410 637	1 410 637	1 472 513	1 634 870	1 722 663
Total receipts	1 366 457	1 314 038	1 347 606	1 371 052	1 410 637	1 410 637	1 472 513	1 634 870	1 722 663

The department receives funding through the equitable share. The funding previously allocated as a conditional grant (Devotion of Rates and Taxes Grant) from the National Public Works department to pay all rates and taxes for buildings that have been devolved to the province has been allocated through the equitable share.

The equitable share is made up of Goods and Services, Compensation of employees, non-employee bursaries, leave gratuities and departmental infrastructure, maintenance, machinery and equipment. The allocation reflects a reduction from R1.4 billion in 2009/10 to R1.3 billion in the 2011/12 financial year. Over the MTEF the allocation has increased by approximately 8 per cent from R1.5 billion in 2013/14 to R1.7 billion in the 2015/16 financial year.

An additional amount of R10 million has been allocated in the 2013/14 financial year for the Maintenance Turn-around Strategy. These funds will be used for the development of the Integrated Infrastructure Plan (IIP) that will serve the entire province through energy saving and other green projects. Further additional allocations of R12 million were made for improvement in conditions of service (ICS) whilst an additional R21 million was granted for critical posts in the 2013/14 financial year.

5.2. Departmental receipts

TABLE 15.2: DEPARTMENTAL RECEIPTS: INFRASTRUCTURE DEVELOPMENT

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Tax receipts									
Casino taxes									
Horse racing taxes									
Liquor licenses									
Motor vehicle licenses									
Sales of goods and services other than capital assets	8 455	12 648	13 400	14 500	14 500	13 703	16 470	20 440	24 770
Transfers received									
Fines, penalties and forfeits									
Interest, dividends and rent on land	7	3	30			44			
Sales of capital assets									
Transactions in financial assets and liabilities	5 715	3 735	2 206	500	500	586	530	560	560
Total departmental receipts	14 177	16 386	15 636	15 000	15 000	14 333	17 000	21 000	25 330

Since the inception of the Department in 2009, it has been putting controls in place to ensure increased collection of rentals from all government properties within the province. This exercise has been well received by the residents in some of the properties since they were used to paying very low rentals and the Department is now implementing Market Related Rentals (MRR).

The total receipts have increased from R14.2 million in 2009/10 to R15.6 million in 2011/12. In the 2012/13 financial year collection decreased to R15 million. Over the MTEF the Department anticipates an increase from R17 million in 2013/14 to R25.3 million in 2015/16, with the hope of the full implementation of the MRR.

6. PAYMENT SUMMARY

6.1. Key assumptions

With regard to the budget over the 2012 MTEF, the assumption is made that the Department's mandates will not change and therefore that budget, personnel and project figures will remain constant. The following elements have been taken into account when determining personnel budgets for the new MTEF:

- Over the MTEF the number of staff and the average increase in personnel costs will be 5 per cent in 2013/14, 5 per cent in 2014/15 and 4.9 per cent in 2015/16. This is an average increase of 5.4 per cent over the MTEF;
- All salary related matters, including ICS adjustments on 1 July for level 3-12 and January each year for level 13-16. However, this is subject to change due to the new circular that was issued by the DPSA; and over the MTEF we have received an indicative allocation for the ICS and;
- Goods and services will increase by 5.3 per cent in 2013/14, 5.1 per cent in 2014/15 and 4.9 per cent in 2015/16. This is an average of 5.1 per cent over the MTEF.

6.2. Programme summary

TABLE 15.3: SUMMARY OF PAYMENTS AND ESTIMATES: INFRASTRUCTURE DEVELOPMENT

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
1. Administration	156 758	98 493	140 513	170 512	196 512	182 334	213 788	223 134	246 361
2. Public Works	1 034 542	934 604	919 400	994 336	1 022 419	1 060 346	1 034 912	1 159 695	1 210 792
3. Community Based Programmes	175 157	134 098	200 506	206 204	191 706	153 880	223 813	252 042	265 510
Total payments and estimates	1 366 457	1 167 195	1 260 419	1 371 052	1 410 637	1 396 560	1 472 513	1 634 870	1 722 663

6.3. Summary of economic classification

TABLE 15.4: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: INFRASTRUCTURE DEVELOPMENT

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Current payments	1 059 066	792 459	907 585	971 302	969 749	952 423	1 040 671	1 185 482	1 293 115
Compensation of employees	304 919	390 911	415 543	444 529	444 529	450 710	485 865	520 092	552 434
Goods and services	752 988	400 773	489 243	526 473	524 920	501 095	553 956	664 741	740 032
Interest and rent on land	1 159	775	2 799	300	300	618	850	650	650
Transfers and subsidies to	306 229	364 795	244 423	285 469	313 552	316 270	301 370	318 141	332 578
Provincial and local governments	12 311	211 826	242 693	281 469	309 552	309 560	295 980	312 676	327 059
Departmental agencies and accounts	290 535	150 054				130	1	2	3
Higher education institutions									
Foreign governments and international organizations									
Public corporations and private enterprises									
Non-profit institutions									
Households	3 383	2 915	1 730	4 000	4 000	6 580	5 389	5 463	5 516
Payments for capital assets	1 199	1 340	21 795	114 281	127 336	127 859	130 472	131 247	96 969
Buildings and other fixed structures				105 781	118 836	118 609	81 408	113 247	66 969
Machinery and equipment	1 199	1 340	16 564	6 000	6 000	9 250	16 000	10 000	20 000
Heritage Assets									
Specialized military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets			5 231	2 500	2 500		33 064	8 000	10 000
Payments for financial assets	(37)	8 601	86 616			8			
Total economic classification	1 366 457	1 167 195	1 260 419	1 371 052	1 410 637	1 396 560	1 472 513	1 634 870	1 722 663

The Department's expenditure over the years has fluctuated from R1.4 billion in 2009/10 to R1.2 billion in 2010/11 and R1.3 billion in 2011/12. This is due to the payments of rates and taxes and the implementation of projects. Over the years the Department has not been performing to the Annual Plan. Expenditure increased from R1.3 billion in 2011/12 to R1.4 billion in 2012/13. This is a result of the rollover of an amount of R28 million that was not spent during the 2011/12 financial year to 2012/13. However, over the MTEF the allocation will increase from R1.5 billion in 2013/14 to R1.7 in 2015/16. This translates to an annual average of 8 per cent over the MTEF.

Administrative expenditure has fluctuated over the years since inception. This was due to ghost employees detected after the split and also there were employees to whom DID paid salaries who moved to DRT. Expenditure decreased from R156.8 million in 2009/10 to R98.5 million in 2010/11 and then increased by approximately 42 per cent from the 2010/11 financial year to R140.5 million in 2011/12. This is due to the Department acquiring assets such as furniture for current staff and filling of critical vacant posts after the evaluation of the new departmental structure. The allocation gradually increased to R170.5 million in 2012/13 in anticipation of acquiring a new server and more assets for the new appointments. Over the MTEF the allocation will increase from R213.8 million in 2013/14 to R246.4 million in the 2015/16 financial year.

The Department has only three programmes with Public Works as the core function, with approximately 70 per cent of the budget allocated to it. Over the years the expenditure had been decreasing from R1 billion in 2009/10 to R934.6 million in 2010/11 and R919.4 million in the 2011/12 financial year. This decrease has been approximately 4 per cent per financial year which is due to the decrease in payments of rates and taxes to

municipalities. The allocation increases to R994.3 million in 2012/13 and then to R1 billion in 2013/14 and R1.2 billion for 2014/15 and R1.2 in 2015/16 respectively.

The Community Based Programme has experienced some significant under spending over the years. Expenditure decreased from R175.2 million in 2009/10 to R134.1 million in the 2010/11 financial year and then increased to R200.5 million in 2011/12. The allocation increases to R206.2 million in 2012/13 and then to R223.8 million and R265.5 million for 2013/14 and 2015/16 respectively. This programme is fundamental with regards to job creation and the improvements of the lives of Gauteng communities through youth training programmes such as that of the NYS, which is established to employ youth on 12 months contracts with a monthly financial stipend. Through this programme the youth is exposed to the working environment and to some skills that will assist them in the future.

6.4. Infrastructure payments

6.4.1. Departmental infrastructure payments

For information of infrastructure payments refer to Estimates of Capital Expenditure (ECE).

6.4.2 Departmental public private partnership (PPP) projects

N/A

6.5 Transfers

N/A

6.5.1 Transfers to public entities

N/A

6.5.2 Transfers to other entities

N/A

6.5.3 Transfers to local government

N/A

7. PROGRAMME DESCRIPTION

PROGRAMME 1: ADMINISTRATION

Programme description

To conduct the overall management and administrative support function for the Office of the MEC and the Department.

Programme objectives

To render advisory, secretarial, administrative and office support services to the MEC and to render strategic support to the Department in the areas of finance, human resources, procurement, information and communication systems and policy.

TABLE 15.5: SUMMARY OF PAYMENTS AND ESTIMATES: ADMINISTRATION

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
1. Office of the MEC	13 324	8 653	9 702	8 000	10 000	10 380	11 291	13 039	13 943
2. Corporate Support	84 050	69 040	120 278	139 647	169 647	157 487	192 309	199 125	220 511
3. Management of the department	59 384	20 800	10 533	22 865	16 865	14 467	10 188	10 970	11 907
Total payments and estimates	156 758	98 493	140 513	170 512	196 512	182 334	213 788	223 134	246 361

TABLE 15.6: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: ADMINISTRATION

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Current payments	153 938	87 931	129 582	158 012	184 012	170 625	185 724	201 134	222 361
Compensation of employees	112 577	53 002	67 711	85 800	85 800	83 567	88 332	96 638	105 531
Goods and services	40 306	34 874	61 106	72 012	98 012	86 829	97 092	104 195	116 530
Interest and rent on land	1 055	55	765	200	200	229	300	300	300
Transfers and subsidies to:	2 117	1 021	237	4 000	4 000	5 191	4 000	4 000	4 000
Provincial and local governments									
Departmental agencies and accounts	257	106				128			
Higher education institutions									
Foreign governments and international organizations									
Public corporations and private enterprises									
Non-profit institutions									
Households	1 860	915	237	4 000	4 000	5 063	4 000	4 000	4 000
Payments for capital assets	703	941	10 540	8 500	8 500	6 510	24 064	18 000	20 000
Buildings and other fixed structures									
Machinery and equipment	703	941	5 309	6 000	6 000	6 510	16 000	10 000	10 000
Heritage Assets									
Specialized military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets			5 231	2 500	2 500		8 064	8 000	10 000
Payments for financial assets		8 600	154			8			
Total economic classification	156 758	98 493	140 513	170 512	196 512	182 334	213 788	223 134	246 361

The expenditure for the prior financial years has fluctuated from R156.8 million in 2009/10 to R98.5 million 2010/11 and R140.5 million in 2011/12. This was due to filling of vacant posts and acquisition of assets such as furniture, desktops and laptops. The allocation for the 2012/13 financial year increased by 21 per cent from R140.5 million in 2011/12 to R170.5 million in 2012/13. Over the MTEF the allocation will increase gradually at an average of 7 per cent, from R213.8 million in 2013/14 to R223.1 million in 2014/15 and R246.4 million in 2015/16. This will fund the filling of posts within the Supply Chain Management unit.

Compensation of employees increased from R67.7 million in the 2011/12 financial year to R85.8 million in 2012/13 due to the filling of critical posts and the absorption of employees that were on contract. The finance branch within Administration had a significant number of employees on contract and these employees were working within Supply Chain Management. To date these employees are still on contract but posts have been advertised and interviews are under way. Over the MTEF the allocation will increase from R88.3 million to R105.5 million at an average of 9 per cent per annum. This increase represents annual salary increases.

Goods and services have increased from R61.1 million in 2011/12 to R72 million 2012/13. The allocation over the MTEF will increase from R97.1 million in 2013/14 to R116.5 million in 2015/16 at an average increase of 5 per cent per annum. This allocation budgets for legal fees, audit fees, training and development, travelling and subsistence

allowances. During the adjustment budget the Department has been allocated an additional R10 million for the Maintenance Turn-around Strategy. These funds will be used for development of the IIP that will be used for the entire province in energy saving and other green projects.

Households will be constant over the MTEF at R4 million per financial period. In this amount there is an allocation for leave gratuities for retired and allocation for the survivors of the deceased employees. The significant part of this allocation is for bursaries to non-employees which are budgeted at R3 million per financial year. The Department is concentrating on scarce skills like engineering, boiler making and other technical skills.

Machinery and equipment increased by 13 per cent from R5.3 million in 2010/11 to R6 million in 2012/13. This increase was due to the acquisition of infrastructure such as computer equipment and furniture for new appointments and employees who did not have any resources after the split. The allocation will decrease from R16 million in 2013/14 to R10 million in 2014/15 and 2015/16 as the Department will be finalising the procurement and installation of the server. The server room has been developed and prepared for its installation therefore this cost will decrease to R10 million. Software will be acquired for the IIP and movable assets management and the accounting system. The allocation for the systems will be R8 million in 2013/14, R8 million in 2014/15 and R10 million in 2015/16.

SERVICE DELIVERY MEASURES

PROGRAMME 1: ADMINISTRATION

Performance measures	Estimated Annual targets		
	2013/14	2014/15	2015/16
Approved CIDB Compliant Standard tender Documents for goods, general and professional services	Utilisation of the Standardised tender documents	Utilisation of the Standardised tender documents	Utilisation of the Standardised tender documents
National Treasury Compliant Standard Tender Documents for good, general and professional services	Compliance with National Treasury prescribed Standard Bidding Documents	Compliance with National Treasury prescribed Standard Bidding Documents	Compliance with National Treasury prescribed Standard Bidding Documents
Approved Compliant Standard documents of Request for Quotations (RFQs)	Compliant documents are approved by the HOD	N/A	N/A
Approved Organizational Structure	Implement reviewed Organisational Structure in line with IDMS model	Implement Organisational Structure	Implement Organisational Structure
Number of vacant critical posts filled	140 of vacant critical posts filled	150 of vacant critical posts filled	160 of vacant critical posts filled
Number of financial disclosures signed by SMS Members	50 financial disclosure signed by SMS Members	55 financial disclosure signed by SMS Members	60 financial disclosure signed by SMS Members

PROGRAMME 2: PUBLIC WORKS

Programme description

To provide accommodation outside the CBD precinct area for all provincial departments, manage the provincial property portfolio for the optimum benefit of all concerned, and to construct and maintain buildings and render professional and technical services to departments in respect of buildings and related infrastructure.

Programme objectives

To construct new facilities and to upgrade, rehabilitate and maintain existing facilities as identified in consultation with the relevant user departments and to manage the property portfolio of the province in line with GIAMA requirements.

TABLE 15. 7: SUMMARY OF PAYMENTS AND ESTIMATES: PUBLIC WORKS

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
1. Construction	186 949	49 848	51 326	57 357	57 357	59 182	43 932	42 026	45 844
2. Maintenance	169 991	281 519	286 852	295 931	295 931	310 891	323 515	366 855	409 460
3. Immovable Asset Management	677 602	603 237	581 222	641 048	669 131	690 273	667 465	750 814	755 488
Total payments and estimates	1 034 542	934 604	919 400	994 336	1 022 419	1 060 346	1 034 912	1 159 695	1 210 792

TABLE 15.8: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: PUBLIC WORKS

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Current payments	730 131	570 479	657 503	634 367	634 367	668 254	646 318	747 154	820 814
Compensation of employees	149 199	322 584	333 921	339 972	339 972	349 053	374 453	398 465	419 571
Goods and services	580 828	247 175	321 548	294 295	294 295	318 996	271 515	348 389	400 943
Interest and rent on land	104	720	2 034	100	100	205	350	300	300
Transfers and subsidies to:	304 112	363 725	244 180	281 469	309 552	311 046	297 270	314 041	328 478
Provincial and local governments	12 311	211 826	242 693	281 469	309 552	309 560	295 980	312 676	327 059
Departmental agencies and accounts	290 278	149 948				2	1	2	3
Higher education institutions									
Foreign governments and international organizations									
Public corporations and private enterprises									
Non-profit institutions									
Households	1 523	1 951	1 487			1 484	1 289	1 363	1 416
Payments for capital assets	299	399	11 255	78 500	78 500	81 046	91 324	98 500	61 500
Buildings and other fixed structures				78 500	78 500	78 500	66 324	98 500	51 500
Machinery and equipment	299	399	11 255			2 546			10 000
Heritage Assets									
Specialized military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets							25 000		
Payments for financial assets		1	6 462						
Total economic classification	1 034 542	934 604	919 400	994 336	1 022 419	1 060 346	1 034 912	1 159 695	1 210 792

Public Works is the core function of the Department. The Department supports the Department of Health through the construction and maintenance of clinics and hospitals and the Department of Education through construction of schools etc. All these functions are done through its own staff complement but with the client departments' voted funds. Immovable Asset Management is allocated approximately 46 per cent of the total budget for the 2012/13 financial year which is for maintenance of the Precinct buildings as well as payment of rentals and for the utilities of these buildings. The total allocation for this programme fluctuates from R1 billion in 2009/10 to R919.4 million in 2011/12. The allocation increases to R994.3 million in 2012/13, to R1 billion in 2013/14 and to R1.2 billion in 2015/16.

The allocation of Construction sub-programmes have fluctuated. The budget was at its peak in 2009/10 at R187 million, then decreasing significantly to R51 million in the 2011/12 financial year. Over the MTEF the budget decreases to R43 million in 2013/14 then rises to R45.8 million in 2015/16, which translates to an increase of 2 per cent.

Maintenance is allocated 21 per cent of the budget which is the second biggest sub-programme. The primary role of this sub-programme is the maintenance of hospitals, clinics, schools and stadiums. Approximately 4 per cent of the budget is allocated to the Construction sub-programme which is responsible for management of the client departments' facilities. The budget rises from R170 million in the 2009/10 financial year to R287 million in 2011/12 and, over the MTEF, rises by 25 per cent from R323 million in 2013/14 to R566.4 million in 2015/16.

This subprogramme is driven by compensation for employees working in health institutions on maintenance of boilers and other technical work. Another major contributing item within goods and services is travelling and subsistence allowances. Engineers and project managers are expected to drive around institutions for site inspections, meetings and emergencies. Most of these officials use their GG vehicles and others use their own transportation.

The Public Works programme is also driven by Transfers of subsidies. Under Transfers to municipalities the allocation increased from R212 million in 2010/11 to R243 million in the 2011/12 financial year. During the adjustment budget an amount of R28 million was rolled over because of accruals in the 2011/12 financial year that could not be processed before closure of the financial year. The allocation decreases from R309 million in 2012/13 to R296 million in 2013/14 financial year then increases to R327 million in the 2015/16 financial year

Payment for Capital assets includes projects for the Precinct and departmental maintenance. Projects funds have decreased from R78.5 million in 2012/13 to R91.2 million in the 2013/14 financial year. This includes Precinct refurbishments and upgrading of facilities. Over the MTEF these funds will increase from R91.3 million in 2013/14 to R98.5 million in 2014/15 then decreases to R61.5 million in the 2015/16 financial year.

SERVICE DELIVERY MEASURES

PROGRAMME 2: PUBLIC WORKS

Performance measures	Estimated Annual targets		
	2013/14	2014/15	2015/16
Design/Planning			
Number of infrastructure project implementation plans finalised	30	25	42
Number of projects ready for tender (tender documentation completed)	15	23	27
Construction			
Number of projects completed within contractual timeframes	97	30	25
Number of projects completed within contract value	97	30	25
Number of EPWP Projects completed	2	2	2
Number of Work opportunities created through capital works Infrastructure projects for EPWP	12 185	14 622	15 200
Number of buildings audited for compliance with the Green Agenda in the province	10 Health Institutions and 15 Education institutions	10 Health Institutions and 15 Education institutions	10 Health Institutions and 15 Education institutions
Number of buildings retrofitted	20 GPG wide green technologies programme retrofitted	10 Health Institutions and 15 Education institutions	10 Health Institutions and 15 Education institutions
DID Maintenance			
Number of planned maintenance projects for government buildings	20	20	10
Number of planned maintenance projects completed	20	20	10
Number of projects awarded	20	20	10
Number of projects completed within prescribed timeframes	20	20	10
Number of projects completed within budget	20	20	10
Number of planned maintenance projects for government buildings	20	20	10
Number of planned maintenance projects completed	20	20	10
Condition Rating / Profiles of the provincial property portfolio conducted on a five-years basis	Rollout of the Condition Assessment Results	Rollout of the Condition Assessment Results	Implementation of the Maintenance Management System
Immovable Assets			
Number of properties verified in the asset register	1200	1200	1200
Number of properties registered in the asset register	1200	1200	1200
*Number of Buildings in a very good state	806	806	806
Number of Buildings in an average state	857	857	857
Number of buildings in a poor state	376	376	376
Number of leases concluded in respect of provincial owned properties	20 Residential	50 Residential	70 Residential
Number of leases agreements in respect of office Accommodation not renewed	5	5	5
Number of new commercial leases concluded	5	7	7
Number of residential properties leased out	20	50	70
Number of properties leased out (commercial)	15	25	30
Approved Turnaround Strategy of the Property Management Portfolio	Implementation of the Turnaround Strategy	Implementation of the Turnaround Strategy	-

Performance measures	Estimated Annual targets		
	2013/14	2014/15	2015/16
Audited number of tenants in all the provincially owned and managed properties (782 houses)	Management of the Tenant Management System	Management of the Tenant Management System	Management of the Tenant Management System
Number of lease agreements reviewed – with a view to charging market related rentals	20 new leases signed with tenants – with a market related rental rates	50 new leases signed with tenants – with a market related rental rates	70 new leases signed with tenants – with a market related rental rates
Rental income collected	R17 Million rental income collected	R19 Million rental income collected	R21 Million rental income collected

PROGRAMME 3: COMMUNITY BASED PROGRAMME

Programme description

Facilitate the implementation of multi-sectoral projects across the province whereby particularly youth, women and people with disabilities are provided with relevant training and productive employment opportunities so that skills and enterprises are developed and sustained, infrastructure is developed and maintained, and local economies enhanced.

Programme objectives

To coordinate and lead EPWP in Gauteng Province by promoting linkages between sectors; addressing unemployment by generating decent and sustainable jobs; monitoring and facilitating evaluation of EPWP projects in Gauteng; facilitating skills development through technical and institutional training; and facilitating job opportunities by targeting the vulnerable sectors of the community especially women, youth and people with disabilities.

TABLE 15.9: SUMMARY OF PAYMENTS AND ESTIMATES: COMMUNITY BASED SERVICES

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
1. Programme Support	59 718	106 017	64 171	114 639	85 584	51 613	130 247	152 166	159 939
2. Community Development	115 439	28 081	136 335	91 565	106 122	102 267	93 566	99 876	105 571
Total payments and estimates	175 157	134 098	200 506	206 204	191 706	153 880	223 813	252 042	265 510

TABLE 15.10: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: COMMUNITY BASED PROGRAMME

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Current payments	174 997	134 049	120 500	178 923	151 370	113 544	208 629	237 195	249 941
Compensation of employees	43 143	15 325	13 911	18 757	18 757	18 090	23 080	24 989	27 332
Goods and services	131 854	118 724	106 589	160 166	132 613	95 270	185 349	212 156	222 559
Interest and rent on land						184	200	50	50
Transfers and subsidies to:		49	6			33	100	100	100
Provincial and local Departmental agencies and accounts									
Higher education institutions									
Foreign governments and international organizations									
Public corporations and private enterprises									
Non-profit institutions									
Households		49	6			33	100	100	100
Payments for capital assets	197			27 281	40 336	40 303	15 084	14 747	15 469
Buildings and other fixed structures				27 281	40 336	40 109	15 084	14 747	15 469

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Machinery and equipment	197					194			
Heritage Assets									
Specialized military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets									
Payments for financial assets	(37)		80 000						
Total economic classification	175 157	134 098	200 506	206 204	191 706	153 880	223 813	252 042	265 510

Community Based Programmes is the branch where all community focused programmes are undertaken. In the programme the Department focuses on the building of parks, heritage sites, recreational centres and any other community building projects. The programme also undertakes creation of jobs for the youth within the communities where Infrastructure development programmes are implemented.

The allocation increases from R175.2 million in 2009/10 to R200.5 million in 2010/11. The budget will increase from R206.2 million in 2012/13 to R223.8 million in 2013/14, increasing by 6 per cent over the MTEF. This increase will be informed by the anticipated intake of NYS students who will receive a monthly stipend over a period of a 12 months contract. The NYS students have been allocated an amount of R59 million for the 2013/14 financial year, increasing to R62 million in 2014/15 and to R66 million in 2015/16. This allocation is within Goods and Services.

The other focus of this programme is to train community members so they are enabled to develop skills within specific projects implemented through either the Department of Health or Department of Education. This training entails skills such as bricklaying, electrical or other trades that will provide the individuals with skills that they can utilise in the future. The budget, which is allocated within Goods and Services, for EPWP training for the 2013/14 financial year is R130 million. This will increase over the MTEF to R137 million in 2014/15 and R 144 million in 2015/16.

SERVICE DELIVERY MEASURES

PROGRAMME 3: COMMUNITY BASED PROGRAMME

Performance measures	Estimated Annual targets		
	2013/14	2014/15	2015/16
*Number of work opportunities created (GPG Departments)	118 581	124 510	124 806
*Number of Work opportunities provided for Women (GPG Departments)	65 220	68 481	71 905
*Number of Work opportunities provided for Youth (GPG Departments)	47 432	49 803	52 293
*Number of Work opportunities provided for People with Disabilities (GPG Departments)	2 372	2 409	2 615
Number of people (beneficiaries) train on infrastructure, environment, social and non-state sectors	7 000	7 035	7 386
Approved EPWP Provincial Business Plan	One approved Provincial EPWP Business Plan	Reviewed Provincial EPWP Business Plan	Reviewed Provincial EPWP Business Plan
Approved EPWP Infrastructure Sector Plan	One approved Infrastructure business Plan	Reviewed Infrastructure business Plan	Reviewed Provincial EPWP Business Plan
Report on the alignment of the various Programmes	One approved SLA	One approved SLA	One approved SLA

8. OTHER PROGRAMME INFORMATION

8.1. Personnel numbers and costs

TABLE 15.11: PERSONNEL NUMBERS AND COST: INFRASTRUCTURE DEVELOPMENT

Personnel numbers	As at 31 March 2010	As at 31 March 2011	As at 31 March 2012	As at 31 March 2013	As at 31 March 2014	As at 31 March 2015	As at 31 March 2016
1. Administration	301	355	381	401	421	431	431
2. Public Works	1 047	1 860	1 379	1 619	1 749	1 879	1 879
3. Community Based Programme	30	33	80	120	130	140	140
Total provincial personnel numbers	1 378	2 248	1 631	2 140	2 300	2 450	2 450
Total provincial personnel cost (R thousand)	304 919	390 911	415 543	444 529	485 865	520 091	552 433
Unit cost (R thousand)	221	174	255	208	211	212	225

The department has a challenge with regards to the scarcity of skills relating to core functions. A process has begun of filling vacant posts with skilled personnel. The increases in personnel will result from the intake of those with scarce skills like engineers, boiler makers, electricians and others. From the 2012/13 financial year it is estimated there will be an increase of about 160 new appointments, the majority of these having technical skills which will be absorbed within the Public Works programme.

TABLE 15.12: SUMMARY OF DEPARTMENTAL PERSONNEL NUMBERS AND COSTS

	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Total for department									
Personnel numbers (head count)	1 378	2 248	1 631	1 840	1 840	2 140	2 300	2 450	2 450
Personnel cost (R thousands)	304 919	390 911	415 543	444 529	444 529	444 529	485 865	520 091	552 433
Human resources component									
Personnel numbers (head count)			68	68	68	68	78	78	78
Personnel cost (R thousands)			16 622	10 000	10 000	14 125	16 477	16 558	16 573
Head count as % of total for department			4%	4%	4%	3%	3%	3%	3%
Personnel cost as % of total for department			4%	2%	2%	3%	3%	3%	3%
Finance component									
Personnel numbers (head count)			92	92	92	92	102	105	105
Personnel cost (R thousands)			23 439	15 000	15 000	19 111	21 547	31 205	22 097
Head count as % of total for department			6%	5%	5%	4%	4%	4%	4%
Personnel cost as % of total for department			6%	3%	3%	4%	4%	6%	4%
Full time workers									
Personnel numbers (head count)	1 100	1 514	1 593	1 804	1 804	1 804	1 834	1 841	1 841
Personnel cost (R thousands)	249 125	285 437	406 371	414 240	414 240	374 734	387 424	390 812	415 115
Head count as % of total for department	80%	67%	98%	98%	98%	84%	80%	75%	75%
Personnel cost as % of total for department	82%	73%	98%	93%	93%	84%	80%	75%	75%
Part-time workers									
Personnel numbers (head count)									
Personnel cost (R thousands)									
Head count as % of total for department									
Personnel cost as % of total for department									

	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Contract workers									
Personnel numbers (head count)	278	582	36	36	36	336	446	586	586
Personnel cost (R thousands)	55 794	105 474	9 172	30 289	30 289	69 795	92 314	124 975	127 060
Head count as % of total for department	20%	26%	2%	2%	2%	16%	19%	24%	24%
Personnel cost as % of total for department	18%	27%	2%	7%	7%	16%	19%	24%	23%

8.2. Training

TABLE 15.13: PAYMENTS ON TRAINING: INFRASTRUCTURE DEVELOPMENT

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
1: Administration	2 373	970	2 396	1 520	1 520	1 520	1 200	1 400	1 400
of which									
Subsistence and travel	570	172	1 335	200	200	200	200	200	200
Payments on tuition	1 803	798	1 061	1 320	1 320	1 320	1 000	1 200	1 200
2: Public Works	6 451	3 054	3 806	4 688	4 688	4 688	2 500	3 000	3 000
of which									
Subsistence and travel	320	337	200	200	200	200	500	500	500
Payments on tuition	6 131	2 717	3 606	4 488	4 488	4 488	2 000	2 500	2 500
3: Community Based Programme									
of which									
Subsistence and travel	1 225	630	606	842	842	842	350	360	370
Payments on tuition	143	151	70	50	50	50	50	60	70
Payments on tuition	1 082	479	536	792	792	792	300	300	300
Total payments on training	10 049	4 654	6 808	7 050	7 050	7 050	4 040	4 760	4 770

The Department has become aware that officials have not been receiving job related training, with subsequent creation of forums to reinforce such training. Each branch has been allocated a training coordinator to make arrangements for training and liaise with HR with regards to branch training needs. This has enabled the Department to improve on the quality and the frequency of training provided to employees.

During the 2013/14 financial year, employees will be allowed to study and also attend training arranged that will improve their skills and quality of work. It is believed that this new culture will make employees feel valued and will improve the staff morale.

TABLE 15.14: INFORMATION ON TRAINING: INFRASTRUCTURE DEVELOPMENT

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Number of staff	1 378	2 248	1 830	1 840	1 840	1 840	2 140	2 300	2 450
Number of personnel trained	619	722	983	1 000	1 000	1 000	1 000	1 100	1 100
of which									
Male	533	621	494	550	550	550	500	550	550
Female	86	101	489	550	550	550	500	550	550
Number of training opportunities	50	50	40	50	50	50	50	50	50
of which									
Tertiary	50	50	50	50	50	50	50	50	50
Workshops									
Seminars									
Other									
Number of bursaries offered	48	48	48	100	100	100	150	150	150

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Number of interns appointed	68	74	52	75	75	75	80	80	80
Number of learnerships appointed	91	94	50	50	50	50	55	55	55
Number of days spent on training									

The Department has planned one hundred new bursaries for the financial year 2013/14. It furthermore plans to recruit 80 Interns and 55 Learners on learnerships.

The Department intends to promote a culture of learning through issuing bursaries to internal staff. There are 100 employees recommended to be funded during the 2013/14 financial year. These recommendations have been submitted for approval, and if approved, these 100 employees will be studying for different courses directly linked to their jobs.

The Bursary, Learnership and Internship programmes are structured to address the scarce and critical skills shortage effecting the Department. This will ensure that expenditure on skills development initiatives will have a positive impact on future staffing needs within the organization.

The Department will ensure that training of its personnel supports its mandate. Training of all technical staff within the Department will be focused on the professional registration requirements of the various professional bodies (Engineering Council of South Africa and others). All support services employees will be trained so as to improve the professional image of the Department and improve service delivery.

8.3 Reconciliation of structural changes

TABLE 15.15: RECONCILIATION OF STRUCTURAL CHANGES: INFRASTRUCTURE DEVELOPMENT

2012/13		2013/14	
Vote/Department	R thousand	Vote/Department	R thousand
Administration		Administration	
Office of the MEC	8 000	Office of the MEC	11 291
Corporate Services	139 647	Corporate Support	192 309
Management	22 865	Management of the department	10 188
Public Works		Public Works	
Construction	57 357	Construction	38 932
Maintenance	295 931	Maintenance	346 639
Property Management	641 048	Immovable Asset Management	716 013
Community Based Programmes		Community Based Programmes	
Programmes Support	114 639	Programme Support	144 027
Project Implementation	91 565	Community Development	94 473

ANNEXURES TO ESTIMATES OF PROVINCIAL REVENUE AND EXPENDITURE

TABLE 15.16: SPECIFICATION OF RECEIPTS: INFRASTRUCTURE DEVELOPMENT

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Tax receipts									
Casino taxes									
Horse racing taxes									
Liquor licenses									
Motor vehicle licenses									
Sales of goods and services other than capital assets	8 455	12 648	13 400	14 500	14 500	13 703	16 470	20 440	24 770
Sale of goods and services produced by department (excluding capital assets)	8 455	12 648	13 400	14 500	14 500	13 703	16 470	20 440	24 770
Sales by market establishments	8 455	12 648	13 400	14 500	14 500	13 703	16 470	20 440	24 770
Administrative fees									
Other sales									
Services rendered: health services									
Sales of scrap, waste, arms and other used current goods (excluding capital assets)									
Transfers received from:									
Other governmental units									
Higher education institutions									
Foreign governments									
International organizations									
Public corporations and private enterprises									
Households and non-profit institutions									
Fines, penalties and forfeits									
Interest, dividends and rent on land	7	3	30			44			
Interest	7	3	30			44			
Dividends									
Rent on land									
Sales of capital assets									
Land and sub-soil assets									
Other capital assets									
Transactions in financial assets and liabilities	5 715	3 735	2 206	500	500	586	530	560	560
Total departmental receipts	14 177	16 386	15 636	15 000	15 000	14 333	17 000	21 000	25 330

TABLE 15.17: PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: ADMINISTRATION

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Current payments	153 938	87 931	129 582	158 012	184 012	170 625	185 724	201 134	222 361
Compensation of employees	112 577	53 002	67 711	85 800	85 800	83 567	88 332	96 638	105 531
Salaries and wages	101 942	47 983	61 104	78 442	78 442	76 209	79 644	86 366	94 569
Social contributions	10 635	5 019	6 607	7 358	7 358	7 358	8 688	10 272	10 962
Goods and services	40 306	34 874	61 106	72 012	98 012	86 829	97 092	104 195	116 530
Administrative fees	204	32	103	4	4	104	118	123	129
Advertising	540	1 744	1 069	1 400	1 400	1 295	1 474	1 549	1 625
Assets less than the capitalisation threshold	137	247	360	415	415	278	664	698	734
Audit cost: External	342	4 406	7 540	6 000	6 000	6 344	6 679	7 020	7 364
Bursaries: Employees	373	110	132	660	660	224	236	248	260
Catering: Departmental activities	533	764	909	635	635	1 472	1 519	1 597	1 675

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Communication (G&S)	1 017	3 214	992	1 840	1 840	1 896	1 868	1 963	2 059
Computer services	2 299	2 668	422	6 790	6 790	956	4 376	4 599	4 825
Consultants and professional services: Business and advisory services		11 255	2 533	420	5 420	2 450	10 596	10 525	10 894
Consultants and professional services: Infrastructure and planning									
Consultants and professional services: Laboratory services									
Consultants and professional services: Legal costs	179	4 351	9 441	16 000	14 000	14 022	16 213	17 039	17 874
Contractors	1 701	173	3 383	1 180	1 180				
Agency and support / outsourced services	17 639	177	18 837	15 575	12 575	4 963	8 559	9 811	10 634
Entertainment	62	133	152	5	5	58	19	20	21
Fleet services (including government motor transport)						28	93	97	102
Housing									
Inventory: Food and food supplies		66	43	382	382	152	218	229	239
Inventory: Fuel, oil and gas	98		32			35	53	55	58
Inventory: Learner and teacher support material	68		1	52	52	3	21	22	23
Inventory: Materials and supplies				45	45	1 261	205	216	226
Inventory: Medical supplies									
Inventory: Medicine									
Medsas inventory interface									
Inventory: Military stores									
Inventory: Other consumables	957	89	6 779	145	145	12	6	7	7
Inventory: Stationery and printing	1 157	2 731	177	3 804	3 804	4 926	7 095	7 457	7 822
Lease payments	2 129	1 507	2 428	5 190	25 190	27 693	20 030	21 102	29 267
Property payments	546	6	46						
Transport provided: Departmental activity			325	100	100	178	29	31	33
Travel and subsistence	9 366	1 083	3 223	3 125	5 125	8 974	10 257	10 679	11 105
Training and development	897	140	1 458	4 245	4 245	3 853	2 596	4 727	4 959
Operating expenditure	57	(25)	721	3 600	3 600	4 917	3 668	3 855	4 044
Venues and facilities	5	3		400	4 400	735	500	526	551
Rental and hiring									
Interest and rent on land	1 055	55	765	200	200	229	300	300	300
Interest	1 055	55	765	200	200	229	300	300	300
Rent on land									
Transfers and subsidies to:	2 117	1 021	237	4 000	4 000	5 191	4 000	4 000	4 000
Provincial and local									
Provinces ²									
Provincial Revenue Funds									
Provincial agencies and funds									
Municipalities ³									
Municipal bank accounts									
Municipal agencies and funds									
Departmental agencies and accounts	257	106				128			
Social security funds		106							
Provide list of entities receiving transfers ⁴	257					128			
Higher education institutions									
Foreign governments and international organisations									

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2013/14	2014/15	2015/16
Public corporations and private enterprises ⁵									
Public corporations									
Subsidies on production									
Other transfers									
Private enterprises									
Subsidies on production									
Other transfers									
Non-profit institutions									
Households	1 860	915	237	4 000	4 000	5 063	4 000	4 000	4 000
Social benefits	1 860	915	5	1 000	1 000	2 413	1 000	1 000	1 000
Other transfers to households			232	3 000	3 000	2 650	3 000	3 000	3 000
Payments for capital assets	703	941	10 540	8 500	8 500	6 510	24 064	18 000	20 000
Buildings and other fixed structures									
Buildings and other fixed structures									
Machinery and equipment	703	941	5 309	6 000	6 000	6 510	16 000	10 000	10 000
Transport equipment			900						
Other machinery and equipment	703	941	4 409	6 000	6 000	6 510	16 000	10 000	10 000
Heritage assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets			5 231	2 500	2 500		8 064	8 000	10 000
Payments for financial assets		8 600	154			8			
Total economic classification	156 758	98 493	140 513	170 512	196 512	182 334	213 788	223 134	246 361

TABLE 15.18: PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: PUBLIC WORKS

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2012/14	2014/15	2015/16
Current payments	730 131	570 479	657 503	634 367	634 367	668 254	646 318	747 154	820 814
Compensation of employees	149 199	322 584	333 921	339 972	339 972	349 053	374 453	398 465	419 571
Salaries and wages	137 451	287 425	296 322	325 604	325 604	334 685	356 578	375 344	390 656
Social contributions	11 748	35 159	37 599	14 368	14 368	14 368	17 875	23 120	28 915
Goods and services	580 828	247 175	321 548	294 295	294 295	318 996	271 515	348 389	400 943
Administrative fees		176				34	1	1	1
Advertising	4 906	902	2 538			544	535	564	590
Assets less than the capitalisation threshold	154	148	50			62	5	6	6
Audit cost: External									
Bursaries: Employees	681								
Catering: Departmental activities	180	75	80	40	40	40	31	32	34
Communication (G&S)	23 397	7 668	4 467	5 490	5 490	3 060	3 304	3 472	3 642
Computer services	561	5	1 118			3 977	28	3 183	3 339
Consultants and professional services: Business and advisory services		16	493	11 181	11 181	1 066	896	1 180	28 333
Consultants and professional services: Infrastructure and planning			9 317						
Consultants and professional services: Laboratory services									
Consultants and professional services: Legal costs	3 086	957	5 366			119	125	132	138

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2012/14	2014/15	2015/16
Contractors	67 031	15 447	62 618	21 582	21 582	22 627	6 675	19 995	30 974
Agency and support / outsourced services	143 951	85 338	6 198	80 000	80 000	75 360	49 092	86 692	90 939
Entertainment	2								
Fleet services (including government motor transport)				20	20				
Housing	7								
Inventory: Food and food supplies	53	51	128	155	155	7	64	68	71
Inventory: Fuel, oil and gas	138	65	204			6	6	7	7
Inventory: Learner and teacher support material	294					8			
Inventory: Materials and supplies			100	150	150	1 049	2 506	2 634	2 763
Inventory: Medical supplies									
Inventory: Medicine									
Medsas inventory interface									
Inventory: Military stores									
Inventory: Other consumables	1 600	4 850	17 916	2 200	2 200	2 510	2 886	3 033	3 182
Inventory: Stationery and printing	14 161	891	279	2 524	2 524	1 597	2 005	2 107	2 210
Lease payments	29 993	105 436	139 952	124 863	124 863	124 525	142 459	149 725	157 061
Property payments	267 701	22 536	58 781	40 500	40 500	43 552	41 787	43 918	46 070
Transport provided: Departmental activity	53		13			2	2	2	2
Travel and subsistence	20 858	2 447	18 004	5 590	5 590	38 257	18 069	30 552	30 438
Training and development	971	7	103						
Operating expenditure	48	160	(6 177)			594	1 035	1 088	1 142
Venues and facilities	1 002								
Rental and hiring									
Interest and rent on land	104	720	2 034	100	100	205	350	300	300
Interest	104	720	2 034	100	100	205	350	300	300
Rent on land									
Transfers and subsidies to:	304 112	363 725	244 180	281 469	309 552	311 046	297 270	314 041	328 478
Provincial and local	12 311	211 826	242 693	281 469	309 552	309 560	295 980	312 676	327 059
Provinces ²		6	12			8			
Provincial Revenue Funds									
Provincial agencies and funds		6	12			8			
Municipalities ³	12 311	211 820	242 681	281 469	309 552	309 552	295 980	312 676	327 059
Municipal bank accounts	12 311	211 820	242 681	281 469	309 552	309 552	295 980	312 676	327 059
Municipal agencies and funds									
Departmental agencies and accounts	290 278	149 948				2	1	2	3
Social security funds	290 278	149 948				2	1	2	3
Provide list of entities receiving transfers ⁴									
Higher education institutions									
Foreign governments and international organisations									
Public corporations and private enterprises ⁵									
Public corporations									
Subsidies on production									
Other transfers									
Private enterprises									
Subsidies on production									
Other transfers									
Non-profit institutions									
Households	1 523	1 951	1 487			1 484	1 289	1 363	1 416
Social benefits	1 132	1 951	83			1 484	1 289	1 363	1 416
Other transfers to households	391		1 404						

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2012/14	2014/15	2015/16
Payments for capital assets	299	399	11 255	78 500	78 500	81 046	91 324	98 500	61 500
Buildings and other fixed structures				78 500	78 500	78 500	66 324	98 500	51 500
Buildings and other fixed structures				78 500	78 500	78 500	66 324	98 500	51 500
Machinery and equipment	299	399	11 255			2 546			10 000
Transport equipment									10 000
Other machinery and equipment	299	399	11 255			2 546			
Heritage assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets							25 000		
Payments for financial assets		1	6 462						
Total economic classification	1 034 542	934 604	919 400	994 336	1 022 419	1 060 346	1 034 912	1 159 695	1 210 792

TABLE 15.19: PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: COMMUNITY BASED PROGRAMME

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2012/14	2014/15	2015/16
Current payments	174 997	134 049	120 500	178 923	151 370	113 544	208 629	237 195	249 941
Compensation of employees	43 143	15 325	13 911	18 757	18 757	18 090	23 080	24 989	27 332
Salaries and wages	42 829	14 584	12 935	16 979	16 979	16 312	21 050	22 702	24 714
Social contributions	314	741	976	1 778	1 778	1 778	2 031	2 287	2 617
Goods and services	131 854	118 724	106 589	160 166	132 613	95 270	185 349	212 156	222 559
Administrative fees			7	10	10				
Advertising	683		155	120	120	156	178	187	196
Assets less than the capitalisation threshold	189		9						
Audit cost: External									
Bursaries: Employees									
Catering: Departmental activities	100	55	499	120	120	31	24	25	27
Communication (G&S)	390	402	435	380	380	93	193	203	212
Computer services	7								
Consultants and professional services: Business and advisory services		11 115	1 447			2 618	1 064	9 728	10 212
Consultants and professional services: Infrastructure and planning									
Consultants and professional services: Laboratory services									
Consultants and professional services: Legal costs	45	477							
Contractors	27 065	15 039	23 457						
Agency and support / outsourced services	100 367	87 125	50 737	96 198	67 143	39 996	122 350	137 157	143 878
Entertainment			313						
Fleet services (including government motor transport)									
Housing									
Inventory: Food and food supplies	32		52	46	46	53	32	33	35
Inventory: Fuel, oil and gas	922			500	500				
Inventory: Learner and teacher support material									
Inventory: Materials and supplies				846	846	8	25	27	28
Inventory: Medical supplies									
Inventory: Medicine									
Medsas inventory interface									
Inventory: Military stores									

R thousand	Outcome			Main appropriation	Adjusted appropriation 2012/13	Revised estimate	Medium-term estimates		
	2009/10	2010/11	2011/12				2012/14	2014/15	2015/16
Inventory: Other consumables	704	35	563	1 500	1 500	301	57	60	63
Inventory: Stationery and printing	319	30	140	400	400	300	336	353	370
Lease payments	62	89	34	370	370				
Property payments				2 988	2 988				
Transport provided: Departmental activity			93						
Travel and subsistence	939	84	118	720	720	1 378	1 034	1 087	1 140
Training and development	30		362			111			
Operating expenditure		4 273	28 124	55 968	57 470	50 155	60 056	63 297	66 398
Venues and facilities			44			70			
Rental and hiring									
Interest and rent on land						184	200	50	50
Interest							200	50	50
Rent on land									
Transfers and subsidies to:	49	6		33			100	100	100
Provincial and local									
Provinces2									
Provincial Revenue Funds									
Provincial agencies and funds									
Municipalities3									
Municipal bank accounts									
Municipal agencies and funds									
Departmental agencies and accounts									
Social security funds									
Provide list of entities receiving transfers4									
Higher education institutions									
Foreign governments and international organisations									
Public corporations and private enterprises5									
Public corporations									
Subsidies on production									
Other transfers									
Private enterprises									
Subsidies on production									
Other transfers									
Non-profit institutions									
Households		49	6			33	100	100	100
Social benefits		49	6			33	100	100	100
Other transfers to households									
Payments for capital assets	197			27 281	40 336	40 303	15 084	14 747	15 469
Buildings and other fixed structures				27 281	40 336	40 109	15 084	14 747	15 469
Buildings and other fixed structures				27 281	40 336	40 109	15 084	14 747	15 469
Machinery and equipment	197			194					
Transport equipment									
Other machinery and equipment	197			194					
Heritage assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets									
Payments for financial assets	(37)		80 000						
Total economic classification	175 157	134 098	200 506	206 204	191 706	153 880	223 813	252 042	265 510